



郭劍民
Mr. David Kuo

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銀行界永遠的「陽光青年」 —加拿大匯豐銀行安省分行主管郭劍民

認識David，郭劍民都快廿年了，由一個愛好體育，熱心社會活動的快樂學子，到如今成為擁有650名員工、49家分行的加拿大匯豐銀行安省分行主管，但無論事業如何成功，他最令人抹不去的印象，還是那如常親切和藹的「陽光青年」形象，在他的生命中充滿年輕人的朝氣與熱情，並不斷努力創造著年輕人成長的平台，他事業成功也正來自於這股無盡的活力源泉。

自立留學的「籃球男孩」

一個人的性格養成離不開人生經歷的淬煉，郭劍民的樂觀向上，融於群體的個性，正是因為他並未在家庭「溫室」中成長起來，十多歲開始的北美「遊跡」留學生活，使他學會去適應不同的「陌生」艱苦環境，學會融合於年輕朋友群中。

1985年郭劍民就遠離了出生地台灣，先後在美國加州、德州的父親朋友家中寄讀，雖然每星期與父親和哥哥通次家書，但仍需學會自律自立，同時學會與不同「陌生人」結交朋友。直至1988年在父親移民加拿大後，他才轉學至溫哥華，與家人團圓生活，但這樣的日子並不長，很快父親又回到台灣行醫，郭劍民也選擇了前往多倫多大學攻讀經濟學，從此他就在多倫多安家立業。

在青少年留學生涯中，郭劍民最快樂的就是與籃球結緣，不僅排遣了異鄉的孤獨，更從中體會到如果沒有勤奮的努力，就沒有贏球或成功的機會。在刻苦訓練及天份之下，他於

1990年入選溫哥華高中籃球明星隊，不僅享受到苦練後的甜蜜，更體會如何在群體中找到人生「年輕之心」的真諦。

在社會活動中成長

青少年時期獨立生活的磨練，培養起郭劍民通達樂善的人生觀，使他在大學期間充分發揮出擅於組織、溝通的領袖才能，他大量參與校園社團活動和組織學生活動，由於一次以多大華人同學會會長的身份與學校爭取學生會活動經費的偶然經歷，郭劍民被學生們推選為多倫多大學首位華裔的學生自治會文化委員會主席，負責聯絡多大校園中30多個同學會及分配學校提供的活動經費，並在校園內舉辦多項多元文化活動，這成為郭劍民在主流環境中學習管理的一次重要經驗及展現領導才能的機會。

郭劍民充滿活力，全心全意推動華人年輕人團體運動的發展，1995年他就組織創辦了加華青年體育會（CCYAA），這是多倫多地區第一個由華人留學生及新移民學生創辦的體育會，增強了華人學生的相互聯繫及群體體育活動，如在多倫多主辦北美華人籃球大賽，每週六的青少年籃球訓練營，成立青年獎學金，及舉辦本地球賽等，而且帶領青少年更多參與慈善活動，例如主辦有一百支球隊參加的頤康基金會籌款三人籃球賽。體育會更開拓了華人社區與多倫多數個職業球隊的聯繫，影響力至今仍在不斷發揮。特別值得郭劍民驕傲的是，包括近屆幾位會長及青少年學員，在體育會多年歷練之後，目前在各行各業嶄露頭角，包括擔任體育主播的丘雨勤，Raptors/加拿大籃協的楊紀鈞，哈佛碩士後在聯合國工作的曾小虎，銀行分行經理的林榮泰，及在高科技行業的現任會長趙子匡等。

郭劍民在90年代，聯絡安省多間大學華人同學會，舉辦了三屆「大學資訊展」，為家長及高中生提供升學及各校資訊，並聯合多個同學會，共同舉辦慈善晚會，包括1996年為心臟病及中風基金會舉辦慈善服裝秀，其中一個學生模特兒之後成為明星，就是當時在多倫多大學就學的林志玲。凡此種種都顯示了郭劍民熱心創造平台，讓年輕人增強踏入社會的自信心。由於郭劍民熱心社會活動，服務校園及學生的精神，1998年他獲頒中華民國海外優秀青年大獎。

開創新天地與匯豐銀行同成長

大學畢業後，郭劍民進入了銀行界工作，後加盟於加拿大匯豐銀行。此際正值華人移民大量湧入大多倫多地區之時，匯豐銀行大力開拓華人市場，擴展國語服務業務，郭劍民以出色的工作才能，於2001年12月被委任為新設的萬錦市大都會廣場分行經理。兩年後，郭劍民因優異管理才能及成績，榮獲加拿大匯豐銀行職員最高榮譽大獎「總裁大獎」（President's Award），並進一步選為那一年4位代表加拿大參加匯豐銀行全球榮譽表彰大會之一。

郭劍民在銀行界一大特殊貢獻在於建立年輕人發展的平台，他以匯豐銀行多元文化委員會董事身份，於2010年在銀行內成立了「Y-年代會」，為年輕人提供提升自我，展現領導才能，加強互相聯誼的平台。目前已有約600位員工參與，並創立了與高層主管對話及mentoring的機會，這使加拿大匯豐銀行在2011年贏得了「Best Employer for Young People Award」。

郭劍民在匯豐銀行的成績越來越顯著，職位逐級而升，2007年升任區域副總裁直至2012年成為加拿大匯豐銀行安省分

行主管，負責總管匯豐銀行在安省的49家分行，成為華人在加國銀行圈的傑出代表。

甘心付出的公益精神

郭劍民在短短十多年間闖進加國銀行高管圈，成為華人青年事業有成的一個奇跡，這與其參與社會，服務大眾的奉獻是分不開的，甚至是相輔相成的關係，堅實的社會基礎能使他更大地開拓市場，同時協助銀行更多地服務於社會。

郭劍民曾擔任多倫多台商會會長，為本地台商搭建更廣闊地與主流社會聯繫的橋樑，不斷提升台商的社會地位及形象，更重要的是他幫助台商會成立青商會以提供下一代參與社會的平台，並在會長任內開展幾項新的活動，包括「加國生根」系列講座，提供創業有成的會員與新移民互相交流及鼓勵的機會，並為年輕一代成立「自我行銷」系列，讓年輕人跳出舒適圈，在十多位評審中，學習行銷自我，他目前仍是台商會慈善基金會董事。

隨著其在金融圈身份的不斷提升，郭劍民參與社會公益活動越來越頻繁，不僅在華人社區之中，同時也在主流社會之中，為本地經濟文化的發展做貢獻，如他擔任安省旅遊推展局董事等職。

多年來，郭劍民不僅擔任加拿大中國專業人士協會(CPAC)、加拿大傑出華裔創業家選舉委員會顧問工作，而且推動匯豐銀行對社區活動的資助及支持，如與加拿大中國專業人士協會合作，資助協會基金會主辦的「教育日」等活動，提供新移民家庭就業及子女教育資訊及支持。近日，更參與病童醫院基金會及安省皇家博物館擔任顧問。如今多倫多主要大型慈

善活動，都能見到郭劍民的身影。他貢獻了很多個人時間及精力，而此際他最感懷的是感謝父親為其教育的無私付出，太太和公司上司大力的支持，及同事和社區前輩的愛護。社會同樣給予郭劍民諸多的回饋和鼓勵，包括2012年他獲得英女王鑽石禧年獎(Queen's Diamond Jubilee Award)。

郭劍民一路走來，他那顆火熱的年輕人之心，感動著身邊的每一個人，從學生會、體育會，到銀行、商會等等，他都在為年輕人開闢平臺，而他總是說，「年輕人不必介意付出，因為都會有有形或無形的所得」。「比如我選上學生自治會之後，發現必須仍是學生，才多讀了一個「大五」，就在那時認識了我太太，而且更多做義工，被人推薦，在銀行找到了第一份工」。

雖然歲月會變遷，郭劍民卻是永遠的「陽光青年」，他的蓬勃朝氣正來源於那股付出的精神。



父親與哥哥的身教對郭劍民影響深遠
Greatest influence in life: Dad and elder brother



於1986年在美国休士頓高中校隊獲得
最有價值球員獎
Awarded the Most Valuable Player of
David's high school team in Houston in 1986



2012年獲英女皇鑽石禧年獎，頒獎人為
前參議員利德蕙女士
Received Queen's Diamond Jubilee Award 2012
from former Senator Vivienne Poy



2009年與中國專業人士協會一起創辦
首屆CPAC教育日，右一為安省政府
陳國治廳長
Joining CPAC in 2009 to initiate Education
Day, with Michael Chan MPP (1st right)



帶領匯豐同儕參與安省慈善活動
Leading HSBC branches in Ontario
to participate in local charities



1999年加華青年體育會青少年訓練營合影
Group photo at 1999 CCYAA Youth Training Camp



2012年在波士頓代表多倫多連續五年贏得北
美華人籃球大賽35歲以上組冠軍
Represented Toronto to win North American
Chinese Basketball Tournament, Boston (35+
Division) for the 5th consecutive year in 2012



2012年獲安省義工獎
Ontario Volunteer Service Award



與太太攝於2013年
With wife Patricia in 2013



與太太和兩個兒子的全家福
Family Photo with wife and 2 sons
Matthew and Derek



郭劍民代表銀行參加大項活動，包括於
2011年擔任創業協進會企業家獎頒獎人
Represented HSBC to take part in various
activities, including being presenter of ACCE
Best International Business Award in 2011



2000年創立多倫多台灣青商專業協會
Established Taiwan Young Professional and
Entrepreneurs Association in 2000



2006年擔任第十三屆多倫多
台商會會長
Being the 13th President of Taiwan
Entrepreneurs Society Taipei/Toronto



與加華青年體育會夥伴為頤康基金會商討籌
款，右二為已故陸郎毅女士
Early Days at CCYAA fundraising for Yee Hong
Foundation with late Helen Lu (2nd right)



與NBA球星
林書豪合影
With NBA star
Jeremy Lin

David Kuo

I (author Schiller Wang) have known David for almost twenty years. Back then he was a happy carefree student who loved sports and volunteering. Now he is the Head of Branch Network in Ontario at HSBC Bank Canada, responsible for 650 employees and 49 branches. But, no matter how successful he is, David always gives an everlasting impression of a friendly 'sunshine' youth, full of vigor and enthusiasm, on the lookout for new ways to develop and grow the young people around him. His successful career comes from this infinite source of energy.

A person's character is formed by the environment one grows up in. David's optimism and his community spirit are shaped by his background - he did not grow up sheltered in the warm embrace of his family. David left for North America at an impressionable young age, experiencing the strange and difficult environment of foreign lands in his early teens. These travels made him more adaptable to new and difficult surroundings and he found he enjoyed interacting with other young people.

David left his place of birth, Taiwan, in 1985 for California and Texas, staying with family friends. Every two weeks, he would write his father and brother. He learned self-discipline and independence very quickly, and that 'strangers' could become friends. Only in 1988 after David's father completed his immigration application to Canada was he able to reunite with his family and study in Vancouver. Those days did not last long. Very soon, David's father returned to Taiwan to practice medicine, and David chose to study economics at the University of Toronto, and settle down in Toronto.

David's one passion when growing up was basketball. Not only would

he be less homesick when he played basketball but he also learned from it the valuable lesson that without perseverance and hard work, one could not succeed. With a lot of training and natural talent, David got on the Vancouver City High School Basketball All Star Team in 1990. While being an All Star player was an enjoyable experience, he also learned how to be a team player and to stay young at heart.

The independent spirit cultivated when he was a teen has given David an understanding and compassionate outlook on life. At the University of Toronto, he was able to utilize his organizational skills, his communications ability and leadership talent while actively participating in extracurricular and student organization activities. As President of the University of Toronto Chinese Students' Association, David tried to apply for funding for Chinese student groups from the university but encountered challenges. As a result of that, David decided to be involved and was the first Chinese Canadian student selected to be the Cultural Commissioner of the Student Council at the University of Toronto (Scarborough), responsible for liaising with over 30 student organizations, distributing the operating funds provided by the university, and organizing various multicultural activities on campus. This is the first important experience that David had in learning management skills and an opportunity to demonstrate his leadership capabilities in a mainstream environment.

Full of vigorous energy, David has been whole-heartedly promoting youth team sports. In 1995 he founded the Chinese Canadian Youth Athletic Association (CCYAA), the first sports association organized by new immigrant students. CCYAA expanded team sports among Chinese students by organizing North American Chinese Basketball tournaments in Toronto, Saturday youth basketball camps, sports tournaments and youth scholarships. Not only did it increase networking among students, it also provided networking opportunities

between the Chinese Canadian community and professional sports teams in Toronto. Its impact is still being felt today. He also led youth groups to get involved in charity events. One time he organized a three-men basketball tournament for Yee Hong Foundation, with over 100 teams participating. What makes David even prouder is that several recent CCYAA presidents and executive members, after years of CCYAA training, are making their marks in their respective careers and industries, including TV sports anchor (Edcon Yau), Raptors/Canada Basketball (Ronald Yeung), United Nations (Albert Tseng), banking (WingTai Lam), telecommunications (Clement Chu)... etc. to name a few.

In the 1990s, for three consecutive years, David led several Chinese Canadian university students associations to organize a 'university information exhibition' to provide information for parents and high school students about to graduate. He was also able to get these associations to join hands in holding fund raising events, such as the fashion charity ball in 1996 for the Heart and Stroke Foundation. One of the student models from the University of Toronto, Lin Chi-ling, is now a well-known actress and model. These few examples go to show how David was able to develop young people, especially their self-confidence, through different venues and growth opportunities. As a result of his volunteer work and outstanding service to community, David was awarded 'the most outstanding youth overseas' by the Taiwanese government in 1998.

After university graduation, David entered the banking business, joining HSBC Bank Canada. At that time there was a large wave of Chinese immigrants from China to Toronto, and HSBC was exploring the Chinese Canadian market and expanding Mandarin service. In December 2001 he was appointed Branch Manager of Markham Mandarin Centre Branch. Two years later, David received

the President's Award, and was selected one of four staff in Canada to attend the global convention as a winner of '2003 HSBC President's Award'.

One of the special contributions that David has made to the banking industry is to build springboards for the development of young people, the so called Gen Y. In 2010, as a member of HSBC's Diversity & Inclusion Council committee, he helped to launch an innovative employee group in HSBC Bank Canada, the 'Y-Knot, Young Professional Association' for young employees to develop their leadership skills while networking with others. Currently 600 younger employees have joined the Y-Knot group, which provides mentoring and networking opportunities with more senior staff. Y-Knot along with HSBC's strong effort to recruit on campus, was credited for HSBC Bank Canada winning the Best Employer for Young People Award in 2011.

With his branches showing impressive year-end results, David was promoted to a District VP role in 2007. In 2012, David became Head of Branch Network in Ontario responsible for 49 branches, an outstanding role model representing Chinese Canadians in the Canadian banking industry.

Breaking into the executive level in the Canadian banking industry within the time David did is a remarkable achievement for any young person's career. David's meteoric rise is closely tied to his community involvement and his giving back to society. One can even say the two are complementary - the strong foundation David has built in the community allows him to develop a wide customer base, and at the same time leverage the bank's resources to service community needs.

David was President of the Taiwan Entrepreneurs Society Toronto

(TEST) from 2006 to 2007, building broad connections between local Taiwanese businesses and mainstream society. He helped raise the image and profile of Taiwanese business people, and most importantly, he helped Taiwan Entrepreneurs Society Toronto establish a Young Professional & Entrepreneurs Group, which provides a springboard for the next generation to integrate into society. As President, he initiated several activities, including the series “Building Roots in Canada”, providing opportunities for entrepreneurs to intermix with new immigrants. He also developed a series on ‘Self-Marketing’ for the younger generation, encouraging young people to get out of their comfort zone and learn how to market themselves in front of a panel of ten judges. At present David is still on the Board of Directors of TEST Charity Foundation.

As his star rises in the financial services sector, David is taking part more frequently in community events. In the last ten years, you can often see him in media photos representing HSBC Bank Canada. Not only in the Chinese Canadian community, but also in main stream society, David has been contributing to the economic development of the local community. As an example, he is also on the Board of Directors for the Ontario Tourism Marketing Partnership Corporation, which is a crown agency of Ontario Government to promote tourism in Ontario.

For many years, David has not only been the Advisor of Chinese Professional Association of Canada (CPAC) and the Association of Chinese Canadian Entrepreneurs (ACCE), he also actively promotes within HSBC Bank Canada to support community activities. As an example, HSBC Bank Canada collaborated with CPAC in organizing the CPAC Education Day, providing information and support for new graduates in immigrant families. Recently, David also became an Advisor for SickKids Foundation and Royal Ontario Museum.

He attends many charity events throughout the year to support the community.

David contributes generously his time and energy, but he specifically thanks his father for always caring selflessly, his wife Patricia and his superiors at the bank for their support, his colleagues and the community elders for their care. While he has given himself selflessly, the community has encouraged and recognized him in return, including the Queen’s Diamond Jubilee Award given to him in 2012.

Throughout his life, David moves everyone around him with his fiery spirit and youthful enthusiasm. Whether it is working on the student council, sports camp, banking or business associations, he is always thinking of paving the way for the next generation of young people. David always says, “Young people in time would realize that, by GIVING, they are GAINING directly or indirectly.” “As an example, I was elected to serve on the Student Council and had to stay an extra year at the University of Toronto, but because of that I met my future wife, and the extra volunteer work that year landed me my first job in a bank.”

Times change, but David Kuo will always be the ‘sunshine youth’. His youthful vigor comes from his spirit to give.